

**Ercall Wood Academy Person Specification**  
**Subject Leader of Art**

A keen intellect with excellent subject knowledge
A great track record of success both in the classroom and as a leader
Experience of leading people and initiatives
Compelling personal qualities, an ability to form positive relationships with people and the ability to enthuse both students and staff
Impeccable administrative abilities and a highly effective demeanor
An ability to work hard under pressure
An ability to communicate effectively
The confidence to make difficult decisions
A capacity to think strategically, design and implement effective action plans for impact on student outcomes
A clear understanding of leadership as opposed to management
An ability to articulate their approach to leadership in terms of vision, values and implementation
A resilience for coping with stressful situations
A clearly defined moral purpose within education
An ability to reflect and consider situations with empathy and warmth
Demonstrate care and consideration for themselves, their colleagues and students
Understand and have strategies for the wellbeing of themselves, their colleagues and students