

Person Specification

Teacher of Health and Social Care

A = Application R = Reference I = Interview or assessment

A	Qualifications	Essential or Desirable	Assessed via
1	Qualified teacher status	Essential	A/R/I
2	Experience of a teaching in a secondary school position.	Desirable	A/R/I
B	Experience and knowledge	Essential or Desirable	Assessed via
1	Recent experience as an exemplary classroom practitioner	Essential	A/R/I
2	High level of subject knowledge	Essential	A/I
3	Experience of supporting students from differing abilities and backgrounds	Essential	I
4	Understanding and appreciation of the Christian ethos of the Academy.	Essential	A/I
C	Skills and abilities	Essential or Desirable	Assessed via
1	Teamwork and collaboration	Essential	I
2	Commitment to ensuring all students achieve their best and challenging targets.	Essential	I
3	Organisationally aware	Essential	I
4	Ability to contribute to the development of literacy, numeracy and communication skills of all our students.	Desirable	I
D	Motivation	Essential or Desirable	Assessed via
1	Committed to own professional development	Essential	I
2	Committed to raising the achievement across the Academy age and ability range.	Essential	I
E	Personal qualities	Essential or Desirable	Assessed via
1	Adaptability	Essential	I
2	Good communicator	Essential	I